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*Our Vision:*

*To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.*

**SHIRLEY HIGH ACADEMY**

**PERFORMING ARTS COLLEGE**

***“Striving for Excellence”***

**STUDENT SUPPORT ASSISTANT**

**SALARY:** GRADE 1C, £17,130.45 - £17,375.10 (FTE £27,729.00 - £28,125.00)

**Hours**: 26 HOURS PER WEEK / 39 weeks per year

***"Leaders’ ambitions and high expectations of pupils, teachers and parents cascade throughout the community."***

***(Ofsted, December 2022***

Shirley High School is a proud multicultural school with an established reputation of integrity and excellence. As a school, we continue to make significant progress across all areas of our school. This progress includes improved academic results, an increase in the number of pupils joining our school and more pupils leaving us to attend university. This includes Russell Group and Oxbridge universities. During the last 4 years we have invested over £1 million in school facilities, improvements and resources and moved from an Ofsted grading of ‘Requires Improvement’ to ‘GOOD’ in all categories.

Our school is at the heart of a vibrant and diverse community, with our pupils benefiting from our fabulous site and leafy surroundings. This along with our clear values and ethos, helps to create a positive learning environment for both pupils and staff. We also benefit from excellent transport links to London and the surrounding areas, plus an onsite gym and ample free parking.

We have high expectations in all we do and believe that all our pupils can be the best in the world at whatever they decide to pursue, through hard work, determination, leadership and compassion. We strive for excellence throughout our broad curriculum and wide range of extra-curricular opportunities, whilst also ensuring that both pupils and staff are developed both in and out of the classroom.

As a school, we are totally committed to ensuring that all students can access, engage and more importantly enjoy Drama.  We understand the importance of Drama in allowing students to progress in their educational journey and provide the resources for our departments to achieve these aims.  We have redesigned our curriculum and want talented teachers to join us on this exciting journey as we pursue local and national success.

We are looking for a passionate Student Support Assistant required to support students aged from 11 – 18 years of age with specific learning needs. Your support will be required in the classroom as well as on a one-to-one basis for 26 hours per week, term time only. We wish to appoint an enthusiastic individual to work within our Inclusion and Student Support Department.

**We are looking for someone who:**

* Is passionate and enthusiastic about working with young people with SEN needs;
* Effective use of ICT and other specialist equipment/resources;
* Very good numeracy/literacy skills;
* Ability to relate well to children and adults;
* Ability to work constructively as part of a team, understanding school roles and responsibilities and your own position within these;
* Willingness to participate in development and training opportunities.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* Significant departmental investment;
* Staff Mentoring;
* Staff car park on-site;
* Fitness Suite (newly refurbished);
* A strong focus on the professional development of all staff within our school;
* A dedicated staff wellbeing programme.

Should you believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey then we would be delighted to hear from you.  Please contact us to arrange a tour of the school or speak with our Principal.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk)

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: [principalspa@shirley.croydon.sch.uk](mailto:principalspa@shirley.croydon.sch.uk)

**Closing date:** 3 February 2025

Please be aware that the listing will be closed as soon as sufficient applicants have been received.

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

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Tel: 020 8656 9755

Web: www.shirley.croydon.sch.uk

Email: [office@shirley.croydon.sch.uk](mailto:office@shirley.croydon.sch.uk)

Principal: Mr T Myton

Shirley High School is a company limited by guarantee and registered in England and Wales. Company No. 7837778. Registered Office: Shirley High School, Shirley Church Road, Shirley, Croydon, CR0 5EF.