

*Our Vision:*

 *To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.*

**SHIRLEY HIGH SCHOOL**

**PERFORMING ARTS COLLEGE**

***“Striving for Excellence”***

**ASSISTANT PRINCIPAL**

**Salary:** L15 - L19 - £66,073- £72,541

**Required:** September 2025

***"Leaders’ ambitions and high expectations of pupils, teachers and parents cascade throughout the community." - OFSTED***

Shirley High School is a proud multicultural school with an established reputation of integrity and excellence. As a school, we continue to make significant progress across all areas of our school. This progress includes improved academic results, increase in the number of pupils joining our school and more pupils leaving us to attend university, including Russell Group and Oxbridge universities. We are committed to improving and investing in the learning environment of our pupils and staff with over £1 million spent on school facilities, site improvements and resources.

Our school is at the heart of a vibrant and diverse community, with our pupils benefiting from our fabulous site and leafy surroundings. Along with our clear values and ethos, this helps to create a positive learning environment for both pupils and staff. We also benefit from excellent transport links to London and the surrounding areas, plus an onsite gym and ample free parking.

We have high expectations in all we do and believe that all our pupils can be the best in the world at whatever they decide to pursue, through hard work, determination, leadership and compassion. We strive for excellence throughout our broad curriculum and wide range of extra-curricular opportunities, whilst also ensuring that both pupils and staff are developed both in and out of the classroom.

We are looking to appoint a motivated, dynamic and innovative school leader to help continue our journey of significant improvement. A leader with a real passion for school improvement and relentless focus to improve all aspects of our school. Embedding the vision and values that underpin all that we do.

The successful applicant must have a proven track record of whole-school impact, with successful experience in leading whole-school behaviour (desirable not essential) We are searching for a candidate with leadership experience in different school contexts and an excellent classroom practitioner. Applicants with specialism in leadership areas other than those mentioned above will also be considered if they match our ethos, vision and values.

**We are looking for someone who:**

* is a dedicated and professional teacher who passionately demonstrates their classroom talent;
* has the skills to work across different departments to help improve student performance;
* is able to demonstrate excellent subject knowledge;
* is motivated and enthusiastic with excellent leadership skills;
* has the energy to build on recent GCSE results and will help to drive forward our high-quality post-
* 16 provision;
* is resourceful and innovative;
* is a positive role model for young, developing and impressionable minds;
* actively want to develop their teaching qualities;
* has first-rate communication and organisational skills;
* has the potential to lead teams and develop staff;
* Can clearly demonstrate whole-school impact;
* Actively wants to develop their leadership qualities;
* Is an outstanding classroom practitioner;
* Is creative, innovative and solution-focused;
* Has the ambition to progress to Headship;
* A visible member of SLT who leads by example and is accessible, responsive and accountable.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* An environment of providing the resources required for the benefit of our students;
* Staff Mentoring;
* Staff car park on-site;
* Fully refurbished Fitness Suite;
* A strong focus on the professional development of all staff within our school;
* A dedicated staff well-being programme, including Mental Health first-aiders.

Should you believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey, we would be delighted to hear from you. Please contact us to arrange a tour of the school or to speak with the Principal.

We strive to achieve a diverse workforce, fully representative of our society and ethnic makeup.  We are keen to attract applicants from a diverse pool of candidates and are determined to be a fully inclusive employer and a great place to work for all staff, regardless of heritage or background.We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk).

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: principalspa@shirley.croydon.sch.uk

**Closing date: ?**

Please be aware that the listing will be closed as soon as sufficient applicants have been received.

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

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Principal: Mr T Myton

Shirley High School is a company limited by guarantee and registered in England and Wales. Company No. 7837778. Registered Office: Shirley High School, Shirley Church Road, Shirley, Croydon, CR0 5EF.