*Our Vision:*

*To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.*

**Shirley High School**

**Performing Arts College**

***“Striving for Excellence”***

**HR OFFICER (Part Time)**

**Salary:** Grade 6, Point 18 -20. Actual salary £11,448 - £11,791 (FTE £34,416 - £35,448)

**Hours:** 14 hours per week, 39 weeks per year

***"Leaders’ ambitions and high expectations of pupils, teachers and parents cascade throughout the community."***

***(Ofsted, December 2022***

Shirley High School is a proud multicultural school with an established reputation of integrity and excellence. As a school, we continue to make significant progress across all areas of our school. This progress includes improved academic results, an increase in the number of pupils joining our school and more pupils leaving us to attend university. This includes Russell Group and Oxbridge universities. During the last 4 years we have invested over £1 million in school facilities, improvements and resources and moved from an Ofsted grading of ‘Requires Improvement’ to ‘GOOD’ in all categories.

Our school is at the heart of a vibrant and diverse community, with our pupils benefiting from our fabulous site and leafy surroundings. This along with our clear values and ethos, helps to create a positive learning environment for both pupils and staff. We also benefit from excellent transport links to London and the surrounding areas, plus an onsite gym and ample free parking.

We have high expectations in all we do and believe that all our pupils can be the best in the world at whatever they decide to pursue, through hard work, determination, leadership and compassion. We strive for excellence throughout our broad curriculum and wide range of extra-curricular opportunities, whilst also ensuring that both pupils and staff, are developed both in and out of the classroom.

We are looking for someone to be the main point of contact between the school and our external HR Advisors for all HR-related matters.

**Requirements:**

* Two years’ experience relevant to the position;
* Can carry out all aspects of the role to a high standard;
* Has the ability to work effectively in a team;
* Can communicate with employees, students and parents in a friendly and professional manner;
* Can demonstrate their ability to work using their initiative;
* Is able to work effectively to deadlines and produce high-quality results;
* Demonstrates excellent organisational and planning skills.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* An environment of providing the resources required for the benefit of our students;
* Staff Mentoring;
* Staff car park on-site;
* Fully refurbished Fitness Suite;
* A strong focus on the professional development of all staff within our school;
* A dedicated staff well-being programme, including Mental Health first-aiders.

Should you believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey then we would be delighted to hear from you. Please contact us to arrange an opportunity to speak with our Principal.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk)

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: [office@shirley.croydon.sch.uk](mailto:officer@shirley.croydon.sch.uk)

**Closing date: Monday 10 March 2025.**

Please be aware that the listing will be closed as soon as sufficient applicants have been received.

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

Address: Shirley Church Road Croydon CR0 5EF

Tel: 020 8656 9755

Web: www.shirley.croydon.sch.uk

Email: [office@shirley.croydon.sch.uk](mailto:office@shirley.croydon.sch.uk)

Principal: Mr T Myton

Shirley High School is a company limited by guarantee and registered in England and Wales. Company No. 7837778. Registered Office: Shirley High School, Shirley Church Road, Shirley, Croydon, CR0 5EF